

## ABOUT AUSTRAL FISHERIES

We're a small seafood business by global scale, but our long-standing commitment to innovative sustainability practices has seen us recognised internationally as leaders in sustainable seafood.

Across our three wild-caught fishing operations, from the icy waters of the sub-Antarctic to the tropics of the Gulf of Carpentaria, our crew work hard to make sure we look after our oceans and our catch. Our onshore team are in constant communication with our crew at sea, to provide them with the assistance and support they need.

We were early supporters of the Marine Stewardship Council (MSC) and proudly display the MSC logo on our wild-caught products. In 2016, we took sustainability to another level, becoming the first carbon neutral certified seafood business in the world.

## OUR BRANDS

glacier 51  
TOOTHFISH

Skull Island.  
Ocean Caught Tiger Prawns

KARUMBA.  
OCEAN CAUGHT KARUMBA PRawns

MERMAID  
SHOAL

PROUDLY  
CARBON NEUTRAL

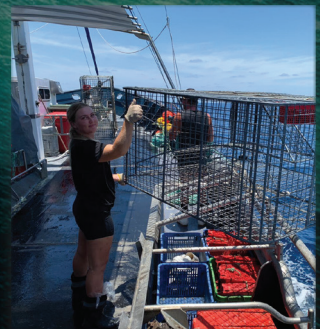
PROUDLY  
MSC CERTIFIED



**Bruce | Skipper**  
Southern Ocean Fleet  
HEARD & MCDONALD ISLANDS



**Michael | Engineer**  
Northern Prawn Fleet  
CAIRNS, QLD



**Ellen | Deckhand**  
Northern Finfish Fleet  
DARWIN, NT



## WANT TO JOIN OUR TEAM?

Take the quick survey below and if you answer **YES** to one or more questions, you might enjoy some of the exciting opportunities available through the Austral Academy!

- |   |                              |
|---|------------------------------|
| 1. Do you enjoy working outdoors?                         | YES <input type="checkbox"/> |
| 2. Do you enjoy working in a team environment?            | <input type="checkbox"/>     |
| 3. Is looking after our oceans important to you?          | <input type="checkbox"/>     |
| 4. Do you like variety and new experiences?               | <input type="checkbox"/>     |
| 5. Are you someone who enjoys problem solving?            | <input type="checkbox"/>     |
| 6. Is a people-focused work environment important to you? | <input type="checkbox"/>     |
| 7. Do you value diversity in the workplace?               | <input type="checkbox"/>     |
| 8. Are you open to adventure and new challenges?          | <input type="checkbox"/>     |

Did you answer **YES** to one or more questions?

The **Austral Academy** includes mentoring from experienced General Managers across fishing operations, sales & marketing, finance, and project management, PLUS training and development opportunities! Get in touch with our friendly team to learn more.

## START HERE

**1**

Fill out the questionnaire to the left

**2**

Contact us to apply for the Austral Academy

**3**

Gain job-related skills & qualifications with Austral

Simply scan the QR code below to contact us about the Austral Academy!



## PATHWAY to becoming a Skipper

**NO EXPERIENCE**

QUALS: ADVENTUROUS, HARD WORKING & GOOD ATTITUDE

**COOK / DECKHAND**

QUALS: FIRST AID & ELEMENTS OF SHIPBOARD SAFETY

**MATE**

QUALS: BASED ON DEMONSTRATED EXPERIENCE

**SKIPPER**

QUALS: Master  $\geq 24m$  or Master  $\leq 35m$

## PATHWAY to becoming an Engineer

**NO EXPERIENCE**

QUALS: ADVENTUROUS, HARD WORKING & GOOD ATTITUDE

**COOK / DECKHAND**

QUALS: FIRST AID & ELEMENTS OF SHIPBOARD SAFETY

**TRADE QUALIFIED**

QUALS: DIESEL / REFRIGERATION MECHANIC

**TRAINEE ENGINEER**

QUALS: ENROLMENT IN MARINE ENGINE DRIVER II COURSE

**ENGINEER**

QUALS: MARINE ENGINE DRIVER II OR HIGHER